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 An affiliated member of Basketball Ontario

Briers Basketball Club is a volunteer organization, which is committed to the enjoyment and development of basketball, promoting participation, teamwork, fellowship, and individual potential.

BRIERS REP TEAM COACH/MANAGER APPLICATION

Name:		NCCP Level:	
Phone:		Cell:	
Address:		Postal Code:	
Email:			
Applying For:	Head Coach		
	Assistant Coach		
	Manager		

Girls Team	
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Boys Team	
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Division of Interest	1 st Team	2 nd Team
Novice (U10)		
Atom (U11)		
Major Atom (U12)		
Bantam (U13)		
Major Bantam (U14)		
Midget (U15)		
Major Midget (U16)		
Juvenile (U17)		
Junior (U19)		

Will you have a child playing on this team?	Yes	No
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Your application **must be supported by** the following;

Coaching History:

Your assessment of your strengths, weaknesses, and goals of the team:

A list of potential candidates for your Manager and Coaching staff:

Selection Criteria:

1. Certification & Training: Must meet or willing to meet (in an agreed upon time frame) minimum NCCP standard coach designation and certification should be current.
2. Personality / Attitude: Assessment of the coaches ability as a leader, role model and communicator, their ability to recognize that their personality and attitude have a great influence on those around them. They must clarify expectations and roles, offer support and provide the moral leadership to help team members achieve their goals.
3. Coaching Experience: Experience qualification requirements depending on the category/level that they are applying for.
4. Coaching Success: Review of the candidates accomplishments as a coach.
5. Player Background: Background qualification is based on the number of years playing, the category and level of the teams played on and the association or organization of the teams played on.
6. Relationship: Understanding the relationship between coach candidates and players on the team. The decision for head coach should be based on the candidate whether they are a parent or non-parent. Everything being equal, preference will be given to non-parent applicant.

Notwithstanding anything set forth above to the contrary, the Briers Executive Committee has the authority, in their sole and reasonable discretion, to appoint the coaching staff, recommended by the Selection Committee.

I understand that a Vulnerable Sector Check (VS) – Volunteer, is a condition of volunteering with Briers Basketball.

Original copy of Vulnerable Sector Check (VS) – Volunteer must be shown prior to coaching/managing a team.

NO EXCEPTIONS!

Date:	
Signature:	

Unfortunately, there is no guarantee that all applicants will be interviewed. Applications will be judged and in the opinion of the Selection Committee, the best candidates will be afforded the opportunity to proceed to the interview process. Candidates will be notified of interview times and as potential applicants you will be asked to make necessary arrangements to accommodate the schedule. Please note – only successful candidates will be notified once selection is finalized. All selections require Briers Executive approval.

COACHING/MANAGING CODE OF CONDUCT/ ETHICS

(Must be signed and included with application)

The athlete/coach/manager relationship is a privileged one. Coaches/Managers play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Coaches/Managers must also recognize that they are conduits through which the values and goals of a sport organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behavior of the coach/manager. The following Code of Conduct/Ethics has been developed to aid Coaches/Managers in achieving a level of behavior that will allow their athletes in becoming well-rounded, self-confident and productive human beings.

COACHES/MANAGERS HAVE A RESPONSIBILITY TO:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the athlete.
3. Consistently display high personal standards and project a favorable image of their sport and coaching:
 - a. Refrain from public criticism of fellow Coaches/Managers, especially when speaking to the media;
 - b. Abstain from the use of tobacco products while in the presence of his/her athletes and discourage their use by athletes;
 - c. Abstain from drinking alcoholic beverages when working with athletes;
 - d. Discourage the use of alcohol in conjunction with athletic events or victory celebrations at the playing site;
 - e. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
4. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.
5. Communicate and cooperate with registered medical practitioners in the diagnoses, treatment and management of their athletes' medical and psychological problems. Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athlete's ability to continue playing or training.
6. Recognize and accept when to refer athletes to other Coaches/Managers or sport specialists. Allow athletes' goals to take precedence over their own.
7. Regularly seek ways of increasing professional development and self-awareness.
8. Treat opponents and officials with due respect; both in victory and in defeat, and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
9. In the case of minors, communicate and cooperate with the athletes' parents or legal guardians, involving them in management decisions pertaining to their child's development.
10. Be aware of the academic pressures placed on student-athletes and conduct practices and games in a manner so as to allow academic success.

COACHES/MANAGERS MUST:

1. Ensure the safety of the athletes with whom they work.
2. At no time become intimately involved with their athletes.
3. Respect athletes' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
4. Never advocate or condone the use of drugs or other banned performance enhancing substances.
5. Never provide athletes with alcohol.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coaching/Manager Code of Conduct/Ethics.

Date:	
Coach/Manager Name:	
Signature:	